

BEST PRACTICE 1:

TITLE OF THE PRACTICE: ACKNOWLEDGING TEACHING STAFF FOR THEIR EFFORTS IN ACADEMICS

OBJECTIVES:

Recognition and Appreciation: The primary objective is to recognize and appreciate the efforts of the teachers who have worked tirelessly to ensure that every student achieves success.

Celebration of Excellence: The ceremony aims to celebrate excellence in teaching and learning.

Inspiration and Motivation: The felicitation ceremony should serve as a source of inspiration and motivation for honored teachers.

Community Building: This helps foster a sense of unity and pride within the school community.

Professional Development: The ceremony can also serve as a platform for sharing best practices. Teachers can learn from each other's experiences and gain insights into effective teaching methodologies.

THE CONTEXT:

To encourage and motivate teaching staff to produce 100% result by the management of K.M.E Society by felicitating teachers with recognition certificate and trophy. To encourage the teachers for attaining the course outcomes and program outcomes. To get the optimal outcome of teaching learning process. Acknowledging teaching staff for their efforts in academics is essential for fostering a positive and supportive educational environment.

"In light of our recent academic achievements, KME Society extend deepest appreciation to their dedicated teaching staff. Teacher's unwavering commitment to excellence, tireless dedication to student success, and innovative teaching methods have not only inspired the students but have also significantly contributed to the institution's academic accomplishments.

Their contributions are truly invaluable, it is because of teacher's dedication and expertise that our institution continues to thrive academically. KME Society is grateful to have such an exceptional team of educators shaping the future leaders of tomorrow.

THE PRACTICE:

KME Society every alternate year felicitating teachers who have contributed significantly to achieving a 100% result can motivate them and others to strive for excellence in teaching. It acknowledges their hard work and dedication, inspiring them to continue their efforts. Recognizing teachers publicly for their achievements fosters a positive environment within the school or educational institution. It cultivates a culture of appreciation and encourages collaboration among educators to work towards common goals. Their mentorship, guidance, and encouragement have empowered the students to reach new heights of academic excellence. Our institution continually impressed by our teacher's creativity in lesson planning, their ability to adapt to diverse learning

styles, and their willingness to go above and beyond to ensure every student receives the support they need.

Recognizing teachers for their achievements can also provide opportunities for professional development. It may include sharing best practices, organizing workshops or seminars led by award-winning educators, or providing resources to further enhance teaching skills. Celebrating successful teachers can contribute to employee retention by boosting morale and job satisfaction. Additionally, it can attract talented educators who aspire to be part of a supportive and high-achieving academic environment. Felicitating teachers sends a powerful message to students about the value of education and the importance of dedicated teaching. Teacher's passion for teaching goes beyond the classroom, creating an environment where students feel motivated to learn and grow. Felicitating ceremonies can serve as a platform to highlight the qualities and practices that lead to academic success. By showcasing exemplary teachers, it sets standards of excellence for others to emulate, thereby raising the overall quality of teaching. Felicitating teachers can also involve the community, including parents, alumni, and local authorities. This engagement fosters a sense of pride and ownership in the educational institution's achievements and encourages community support for ongoing improvement initiatives. It can inspire students to strive for academic excellence and appreciate the role of teachers in their success. By recognizing the contributions of teachers to achieving a 100% result, felicitating ceremonies strengthen the bonds within the school or educational institution. It fosters a sense of camaraderie among educators, students, and stakeholders, reinforcing the collective commitment to academic success. the event can serve as a meaningful and impactful way to honor the achievements of the teachers and inspire continued excellence in education. It encourages teachers to strive for even higher standards of excellence in the future.

EVIDENCE OF SUCCESS:

Recognizing teachers for achieving 100% results can boost their morale and motivate them to continue striving for excellence in their teaching practices. Seeing their teachers being recognized for achieving 100% results can inspire students to work harder and aim for academic excellence themselves. Recognizing teachers for their achievements can improve teacher retention rates by boosting job satisfaction and loyalty. It can also make the institution more attractive to prospective teachers who seek to work in a supportive and appreciative environment.

Overall, felicitating teachers for achieving 100% results can have a profound and positive impact on the teachers, students, and the educational institution as a whole.

PROBLEMS ENCOUNTERED AND RESOURCES REQUIRED:

While felicitating teachers for achieving 100% results is undoubtedly a commendable endeavor, there are several potential problems and challenges that may arise:

- It can lead to undue pressure on teachers to perform, which may negatively impact their well-being and teaching effectiveness.
- It may not be fair to expect every student to reach the same level of academic achievement.

- Teachers may struggle to meet high expectations without the necessary support systems in place.
- The pressure to achieve 100% results can lead to increased stress and burnout among teachers, especially if they feel unsupported or if external factors beyond their control affect student performance.

Addressing these challenges requires a balanced approach that recognizes the efforts of teachers while also acknowledging the complexities involved in achieving academic success for all students. It's essential to celebrate achievements while also valuing continuous improvement, equity, and holistic education.

ACKNOWLEDGING TEACHING STAFF FOR THEIR EFFORTS IN ACADEMICS



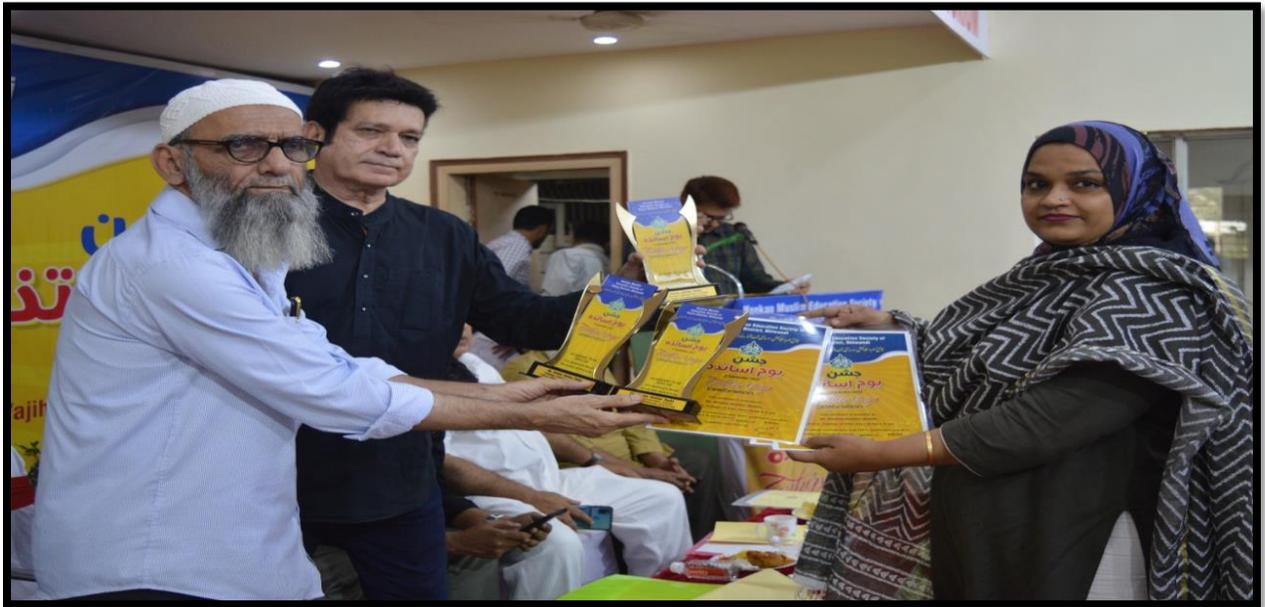
ASST. PROF. NOORULAIN SHAIKH



ASST. PROF. HEENA KHAN



ASST. PROF. SANA KHAN



ASST. PROF. KHALIDA SHAIKH

LINK: <https://www.youtube.com/live/Xi9MwUPIkNA?si=YIP6FDFi2MIusYB>

BEST PRACTICE 2:

TITLE OF THE PRACTICE: GREEN INITIATIVE

OBJECTIVES:

- To minimize the college's environmental impact by reducing waste generation, conserving energy and water, and enhancing green spaces on campus.
- To promote sustainable practices in resource management.
- To educate and raise awareness among students, faculty, and staff about environmental issues and sustainable practices.
- To instill sustainable behavior and habits among the college community, encouraging individuals to adopt eco-friendly practices both on and off-campus.
- To engage with the local community and external stakeholders to promote environmental stewardship and collaboration.
- To ensure the long-term sustainability of the college's operations and activities.
- To lead by example and inspire other organizations and individuals to prioritize sustainability.

THE CONTEXT:

KMES College of Education, committed to environmental sustainability, has implemented various green initiatives to minimize its ecological footprint and foster a culture of environmental responsibility among its students, faculty, and staff. This is an overview of the green initiatives undertaken by the college and their impact.

Reduction in Waste Generation: The implementation of waste management practices has led to a significant reduction in the amount of waste sent to landfills. Organic waste is composted on-site, resulting in nutrient-rich compost used for landscaping.

Energy Savings: The adoption of energy-efficient appliances and lighting systems has resulted in considerable energy savings. This not only reduces the college's utility bills but also helps mitigate greenhouse gas emissions.

Water Conservation: Water conservation measures have led to a reduction in water consumption on campus. Rainwater harvesting has helped replenish groundwater resources and mitigate the effects of water scarcity.

Green Cover Enhancement: The campus has witnessed an increase in green cover due to tree plantation drives and landscaping initiatives. This not only enhances the aesthetic appeal of the campus but also provides ecosystem services such as air purification and temperature regulation.

Promotion of Sustainable Practices: The college has succeeded in fostering a culture of sustainability among its students, faculty, and staff. Sustainable transportation options are actively

promoted, and environmental education initiatives have increased awareness about pressing Environmental Issues.

THE PRACTICE:

KMES College of Education has made commendable progress in promoting environmental sustainability through its green initiatives. By continuing to prioritize sustainability and addressing challenges proactively, the college can serve as a model for other educational institutions striving to create a greener and more sustainable future.

Waste Management: The college has implemented a comprehensive waste management system that includes segregation of waste at the source, composting of organic waste, and recycling of paper, plastic, and glass.

Energy Conservation: Awareness campaigns and workshops are conducted regularly to educate the college community about the importance of energy conservation.

Water Conservation: Rainwater harvesting systems have been set up to recharge groundwater resources. Students are encouraged to conserve water through awareness programs and practical demonstrations.

Green Campus Initiatives: The college has undertaken various landscaping projects to increase green cover on campus. Tree plantation drives are organized regularly, and students actively participate in maintaining the campus gardens.

Sustainable Transportation: The college promotes the use of public transportation, cycling, and carpooling among students and staff to reduce carbon emissions from commuting. Dedicated parking spaces for bicycles and electric vehicles have been designated on campus.

Educational Programs: Environmental education is integrated into the curriculum to raise awareness about sustainability issues among future educators. Workshops, seminars, and guest lectures are organized to explore topics such as climate change, biodiversity conservation, and sustainable development.

EVIDENCE OF SUCCESS:

By promoting practices such as waste management, recycling, energy conservation, and water conservation, the college contributes to the preservation of natural resources and the reduction of environmental impact. This leads to a more sustainable campus environment and sets an example for the broader community. The beautification efforts, including tree planting, landscaping, and the development of green spaces, improve the visual appeal of the campus. This creates a more pleasant and inviting environment for students, faculty, staff, and visitors, fostering a sense of pride and belonging. The green initiatives provide valuable educational opportunities for students, allowing them to learn about environmental issues, sustainable practices, and the importance of conservation. This hands-on experience enhances their understanding of environmental stewardship and equips them with practical skills for sustainable living.

The impact of the green initiatives extends beyond the immediate campus environment, contributing to broader efforts to address climate change, promote biodiversity conservation, and

build resilient communities. By instilling values of environmental stewardship and sustainability in its stakeholders, the college helps create a more sustainable future for all. The commitment to environmental sustainability enhances the college's reputation as a responsible institution that prioritizes social and environmental responsibility. This can attract environmentally conscious students, faculty, and staff and strengthen partnerships with like-minded organizations and stakeholders.

PROBLEMS ENCOUNTERED AND RESOURCES REQUIRED:

While significant progress has been made, there are challenges that need to be addressed to further enhance the college's green initiatives. These include:

Behavioral Change: Continual efforts are needed to instill sustainable behavior among all stakeholders and ensure the long-term success of green initiatives.

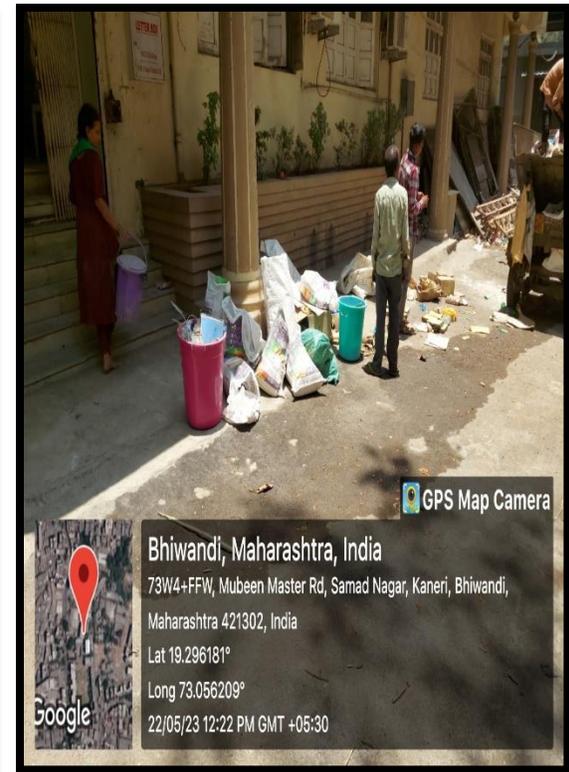
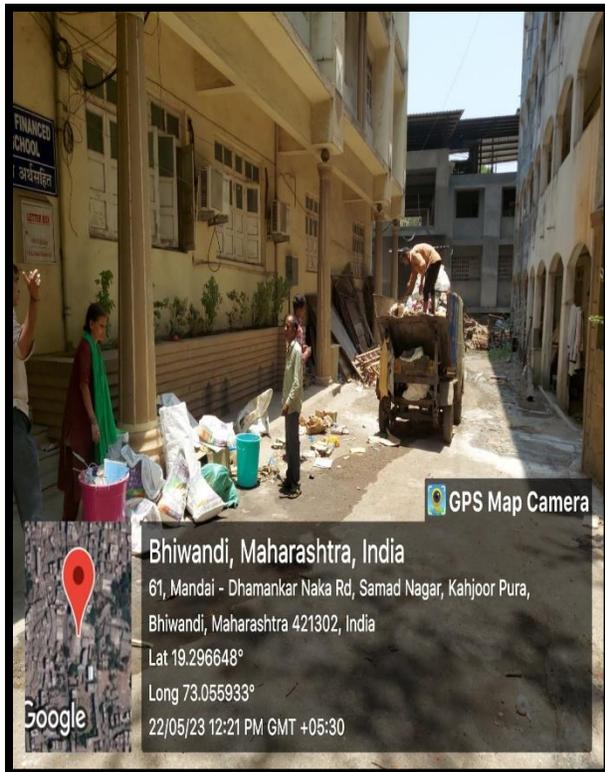
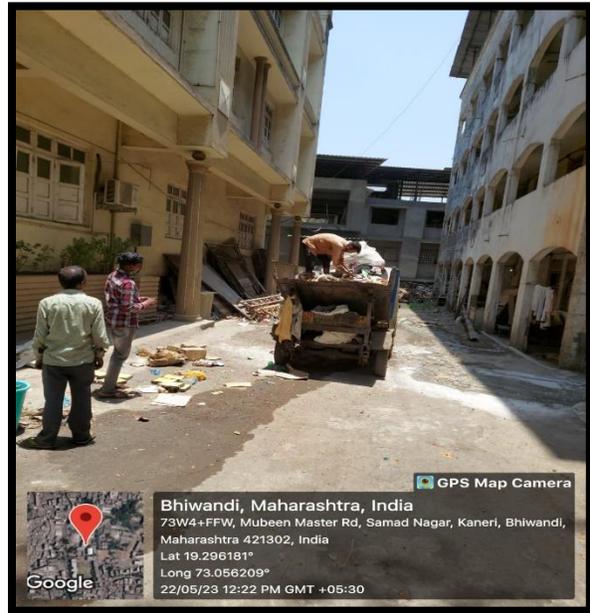
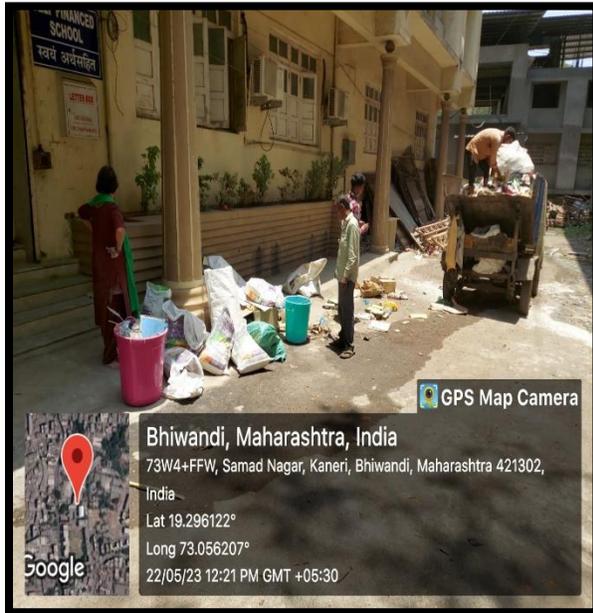
Infrastructure Upgrades: Further investments may be required to upgrade infrastructure and implement advanced technologies for more efficient resource management.

Community Engagement: Strengthening partnerships with local communities and organizations can help expand the impact of green initiatives beyond the college campus.

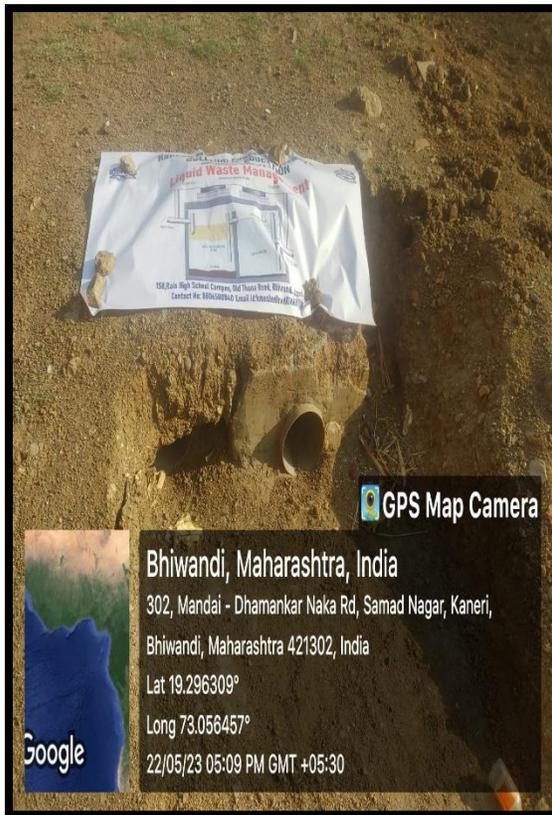
Monitoring and Evaluation: Regular monitoring and evaluation are essential to assess the effectiveness of green initiatives and identify areas for improvement.

The green initiative undertaken by KMES College of Education reflects its commitment to environmental sustainability and responsible citizenship. Through various initiatives focused on campus beautification, waste management, energy conservation, water conservation, and environmental education, the college aims to create a greener and more sustainable campus environment for the benefit of present and future generations.

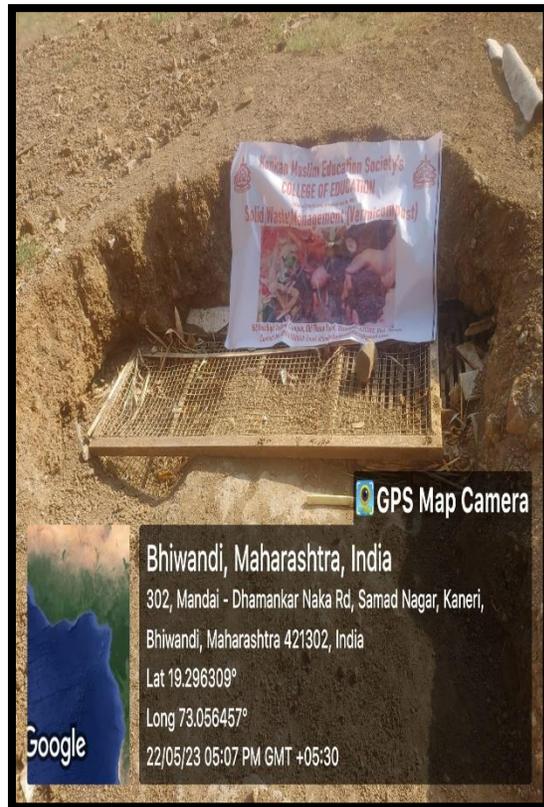
WASTE MANAGEMENT



LIQUID & SOLID WASTE MANAGEMENT



LIQUID WASTE MANAGEMENT



SOLID WASTE MANAGEMENT

DUSTBINS



WASTE MANAGEMENT POLICY





**Konkan Muslim Education Society's
COLLEGE OF EDUCATION**
(Affiliated to the University of Mumbai) Code No. 01065

**WASTE MANAGEMENT
POLICY**



158, Rais High School Campus, Old Thane Road, Shivwadi-421302, Dist. Thane.
Contact No: 8806500040
Email id: kmesbe@wd1065@gmail.com

Waste management refers to the collections, transportation, processing, recycling & disposal of waste material. Effective waste management aims to minimize the environmental impact of waste & promote sustainable practices.

As a teacher Education, from the day one, the prospective teachers are instructed to pay attention to wastes. They are asked to take care of leaving less waste papers and wrappers anywhere in the college premise. Therefore the policy is "less waste, more cleanliness and more cleanliness, better health."

Following is the process for waste management:

1. **Reduce 2. Reuse 3. Recycle**
This principle promotes minimizing waste generation by reducing consumption, reusing product & recycling when possible.
- **Waste segregation:** proper waste segregation is crucial for effective waste management. It involves separating waste like paper, plastic, glass, organic waste & non recyclable waste.
- **Composting:** composting is process of decomposing organic waste into nutrient rich compost.
- **Waste to- energy:** some waste management system utilizes waste to energy technology to convert waste into energy.
- **Public awareness & education:** promoting public awareness and education campaign is vital to encourage responsible waste management practices.



Recycling

E-WASTE MANAGEMENT



APPRAISAL LETTER AND CERTIFICATE FOR E-WASTE DRIVE FROM N.G.O

Regd. No : MAH/285/2018/THN


اردو قبیلہ
URDU QABEELA Foundation
120/305, Ideal Bldg., 1st Floor, N.G. Compound, Opp. Post Office,
College Road, Dhamankar Naka, Bhiwandi-421302
e-mail : urduqabila@gmail.com Mob.: 9326356942 - 7869189786

To,
The Principal
KMES College of Education, Bhiwandi
Sub: Letter of Appreciation

It is with great pleasure that we extend this Certificate of appreciation to KMES College of Education for their active involvement towards environmental conservation and sustainable practices.

By particularly in the E Waste recycling drive we have taken a significant step towards reducing the negative impact on our planet.

Through this appreciation we aim to recognize the tireless efforts of your institution in creating awareness about the hazard of E Waste efficient recycling system and promoting sustainable practices.

We extend our heartfelt appreciation to the whole Management of KME Society.

Thank You for unwavering dedication.

For URDU QABILA FOUNDATION

Vice President


URDU QABILA FOUNDATION
اردو قبیلہ فاؤنڈیشن (رجسٹرڈ)، بھینڈی
CERTIFICATE
Being Awarded To
Konkan Muslim Education Society's College of Education, Bhiwandi

**Has donated E Waste and will remain
committed to keep working
towards making India 100% clean
of E Waste.**

For URDU QABILA FOUNDATION

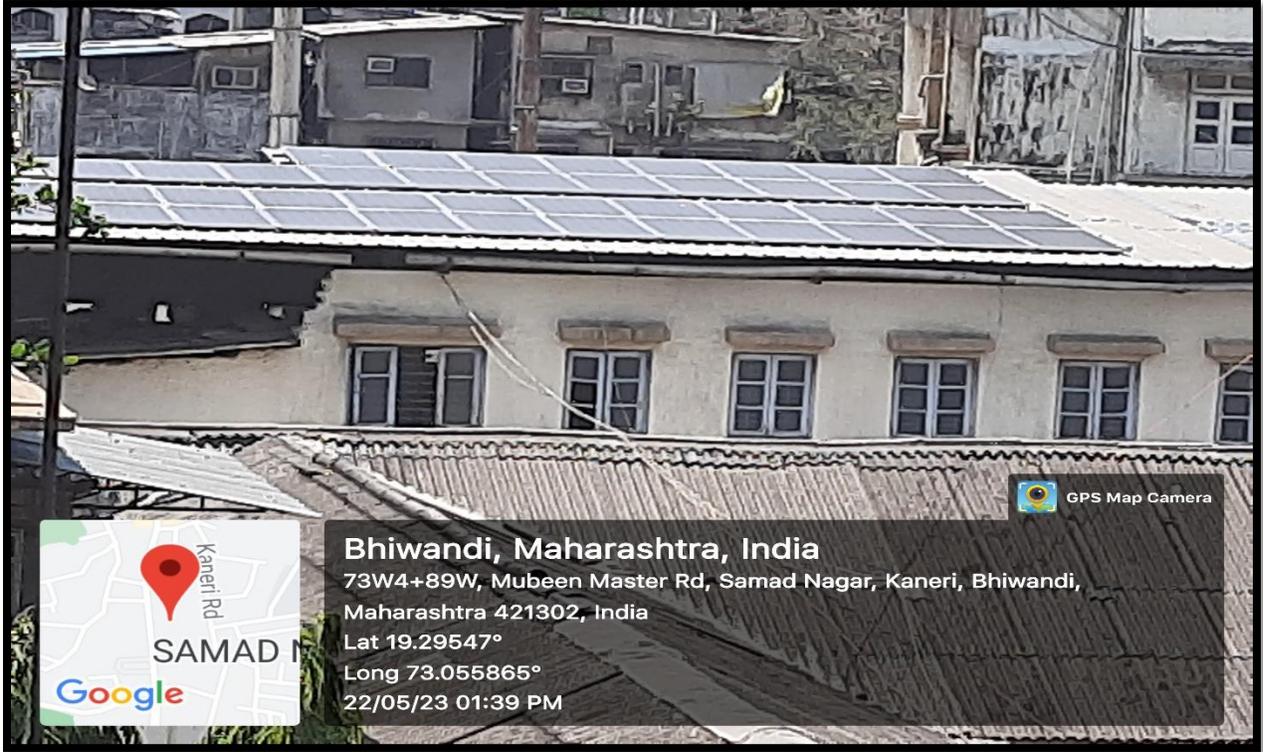
Secretary

16-04-2023

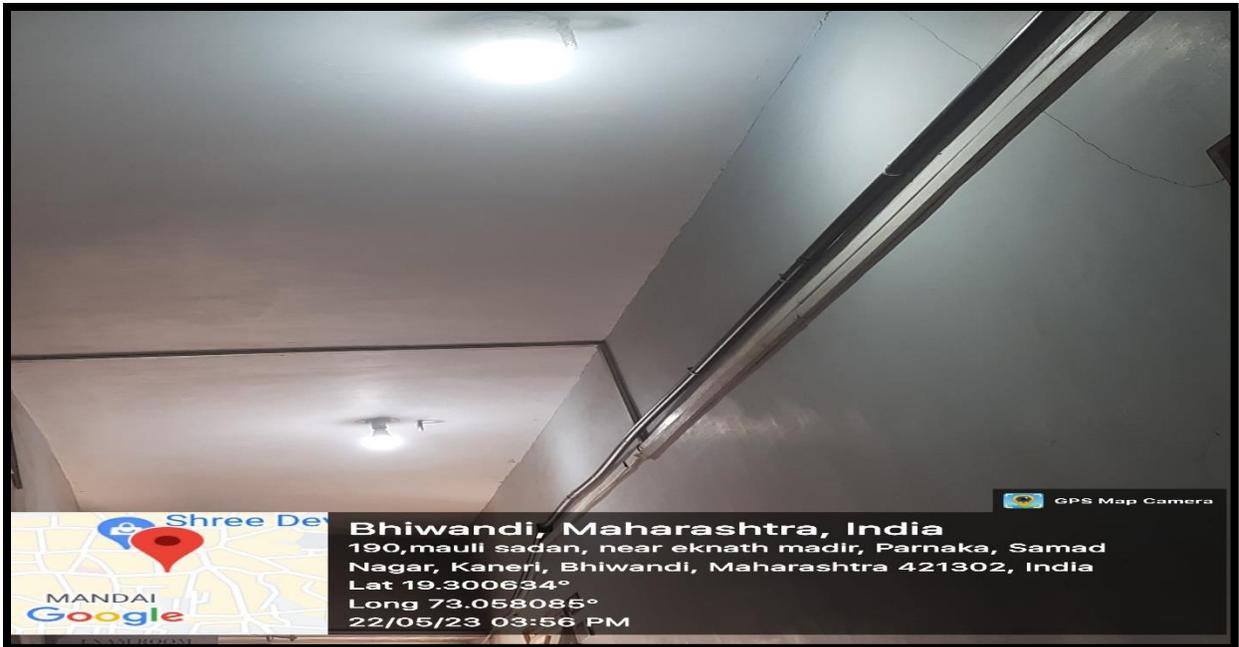


ENERGY CONSERVATION

SOLAR PANEL



LED BULBS



ENERGY POLICY



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ENERGY POLICY



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Email id: kmesbedbwd01065@gmail.com

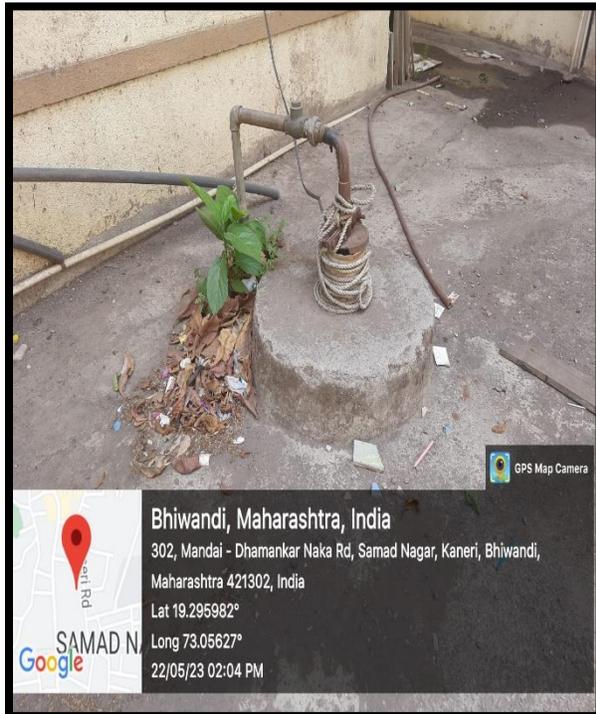
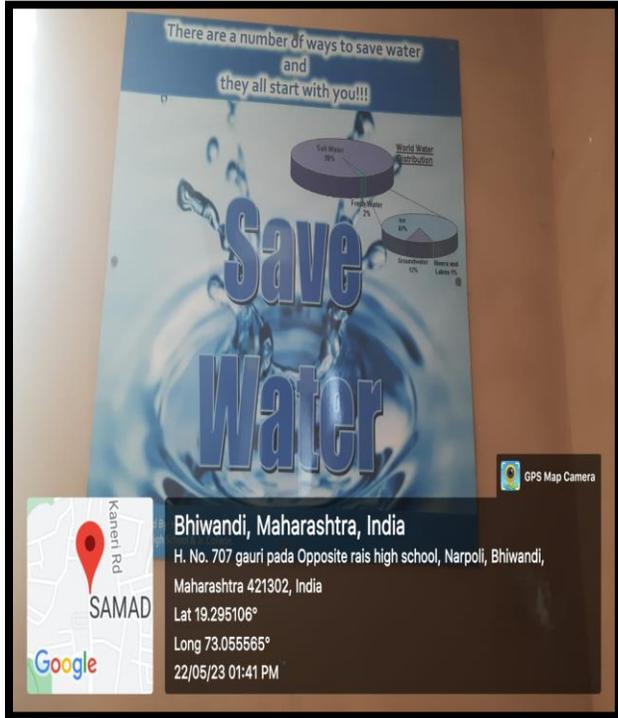
ENERGY POLICY

In the context of utilization of energy resource like electricity, the management consulted the faculty, non-teaching staff and student-teacher and created an awareness about the necessity of saving the electricity and use the non-conventional energy as well as nature resources like sunlight and air.

- To utilize the nature resources of light namely sunlight and air, the entire college community is trained to keep windows and doors open on either side of the class-rooms, halls and laboratories.
- To use a minimum level of air-conditioners in the computers lab, conference hall .in the event of electricity failure we use generators and solar energy.
- To pay attention the switching off the lights, fans and air-conditioners when the class or educational programme are not held.
- ☑ To remind at periodical intervals the usage of non-conventional energy and its impact on general health, eyes and bodily temperature.
- ☑ To educate the members of this academic institution to practice consciously the planting of trees in their homes, use of plants that promote oxygen and maintaining them regularly.
- ☑ To encourage the stakeholders of this academic institution to spread the conventional energy. Thus the investment energy is reduced and non-conventional energy is promoted.



WATER CONSERVATION



BOREWELL

RAIN WATER HARVESTING

PLASTIC FREE CAMPUS

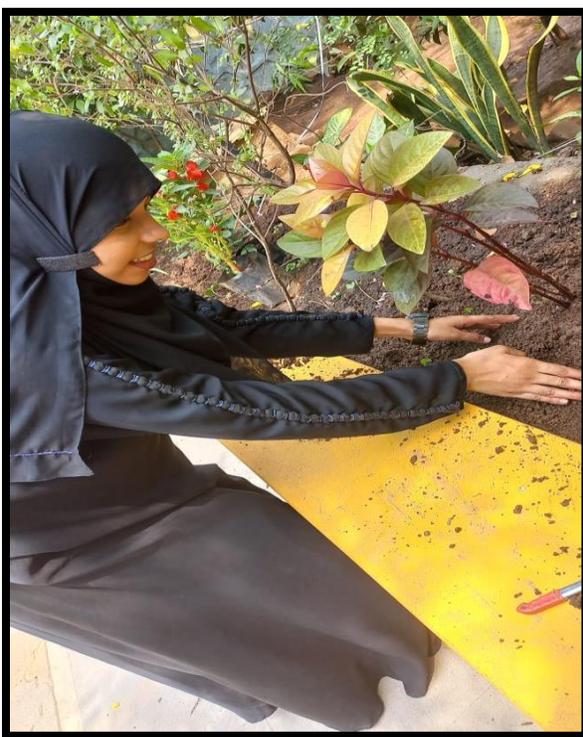
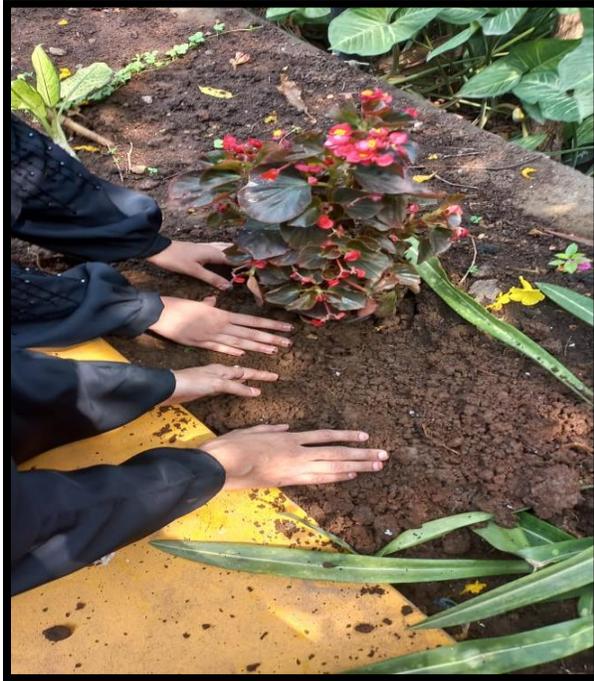


POLLUTION FREE HEALTHY ENVIRONMENT



GREEN CAMPUS INITIATIVES

TREE PLANTATION DRIVE



BEAUTIFICATION OF GARDEN



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Maharashtra 421302, India
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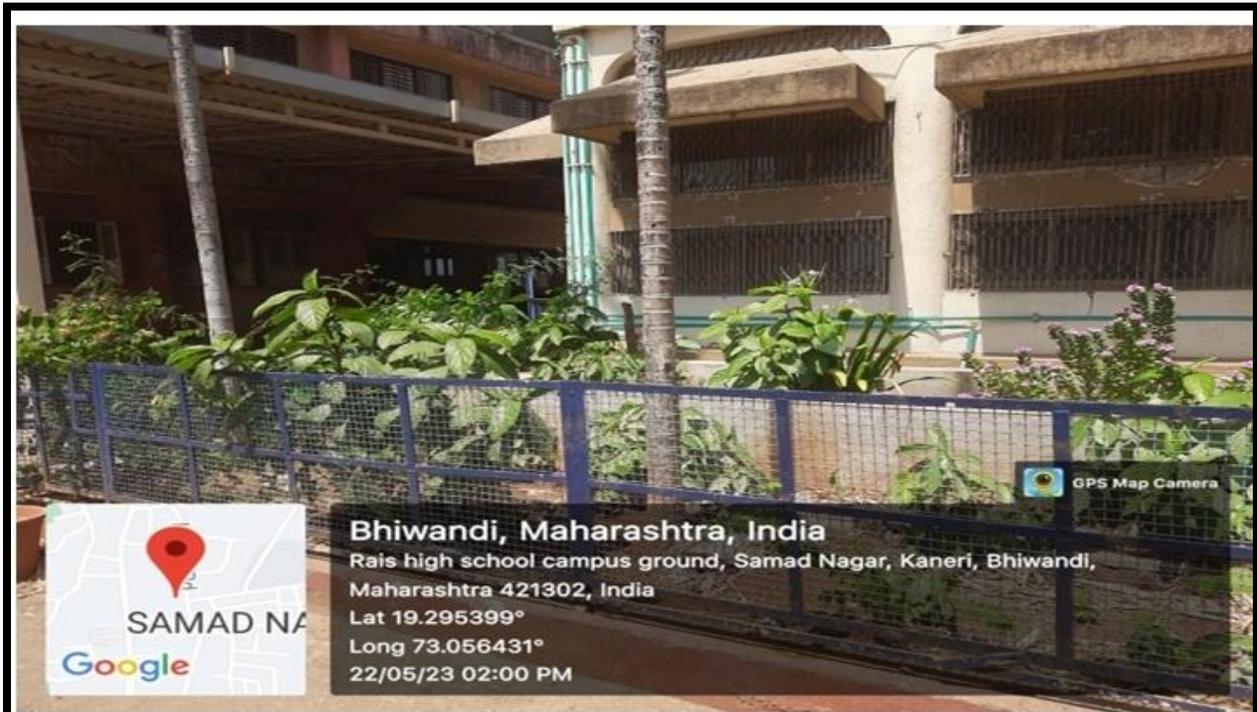


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CAPTION ON TREES AND PLANTS

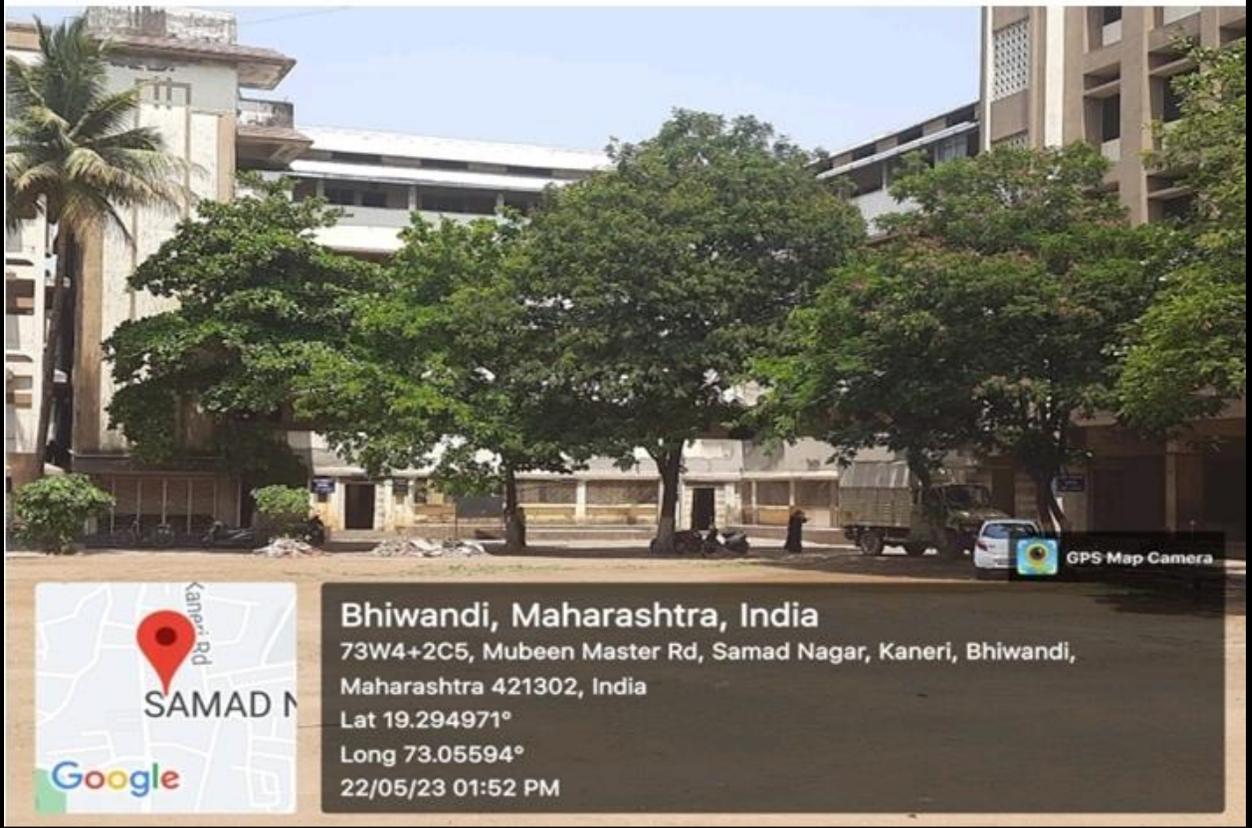
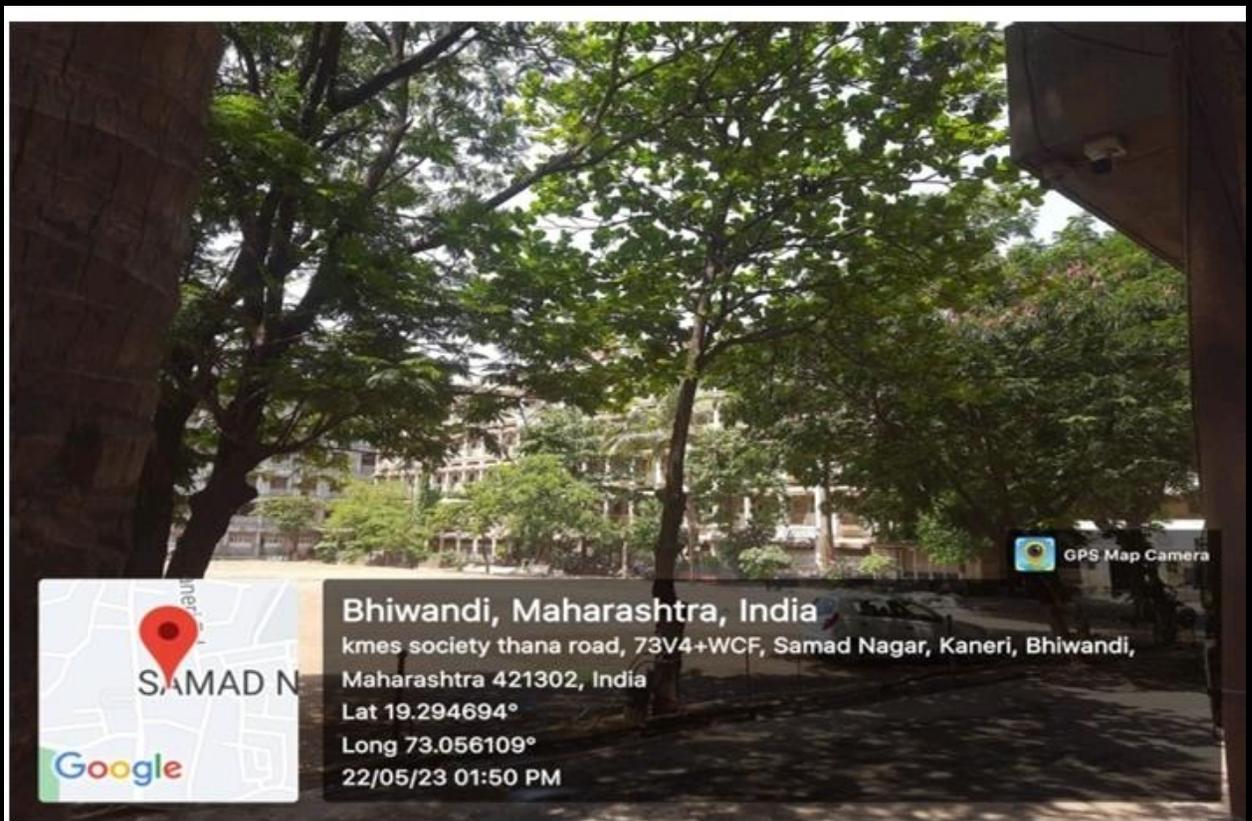


BOTANICAL GARDEN



GREEN COVER



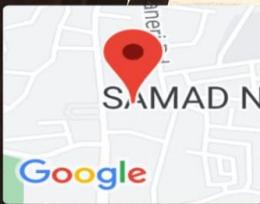






Bhiwandi, Maharashtra, India

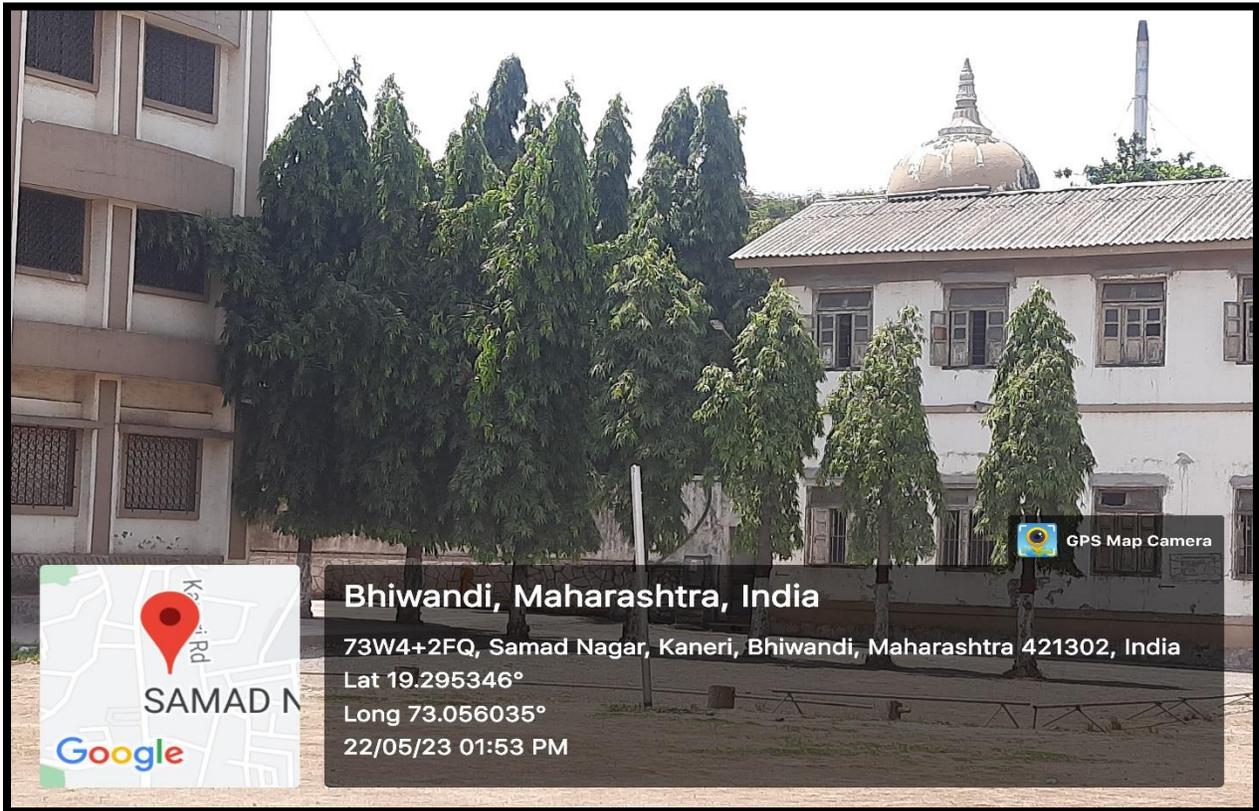
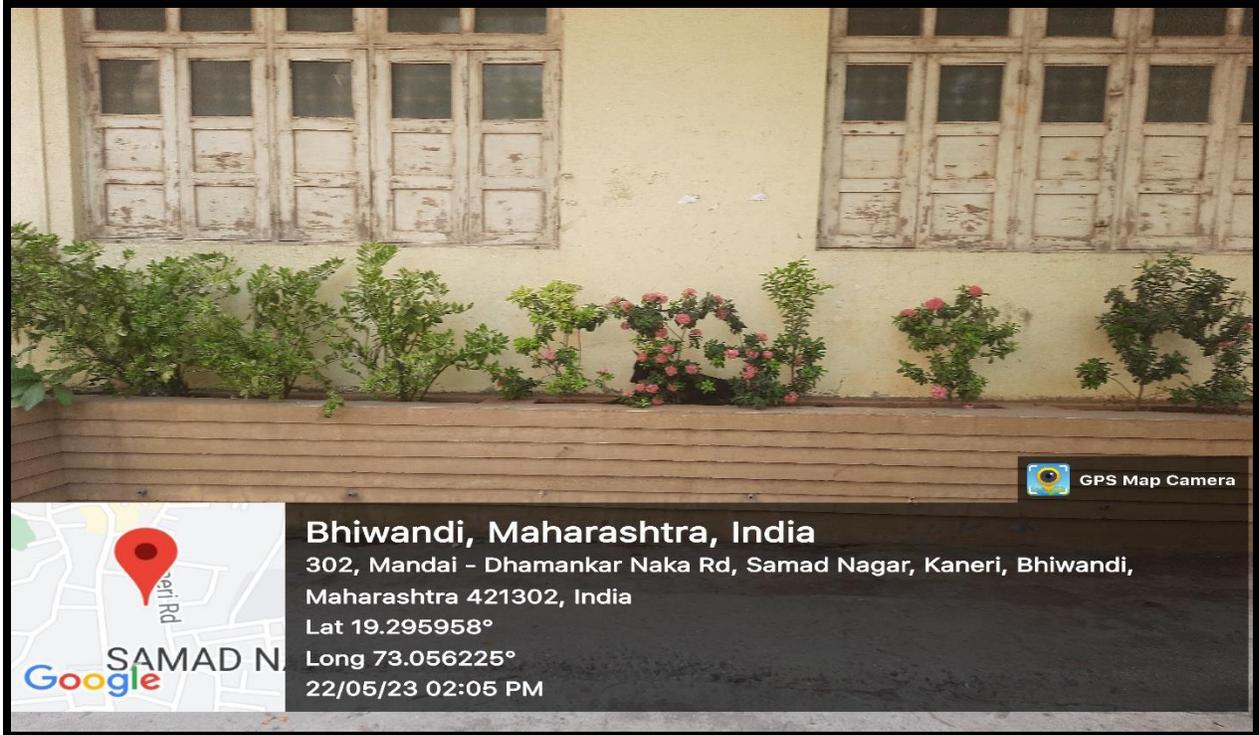
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Bhiwandi, Maharashtra, India

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Maharashtra 421302, India
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GREEN POLICY



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GREEN POLICY

Konkan Muslim Education Society College of education Green Policy aims to preserve the campus's eco system as well as nature and natural resources by employing skills and knowledge so build unique eco-friendly solutions.

Our Green Policy also includes monitoring, directing and inspecting human activities, as well adopting various actions to prevent damaging effects on the bio physical environment and natural resources while assuring no negative consequences for humanity. Energy management, solid waste management, wastewater management, environmental air quality assessment, and conservation of the area's natural flora and fauna are the five key monitoring areas now in place.

An Environment Administration Strategy was created to reduce the ecological impact of the abrupt and quick transformation of the terrain and to guide the campus long term development without disrupting the natural riparian ecosystem and environment. The architects employed the created Ecological Management Plan in constructing the Master plan and designing the buildings.

Motor vehicles will not be permitted in academic areas and students will not be able to drive on campus. The green panel is careful to keep paving and retaining walls to a minimum and to arrange for adequate garbage disposal among other things.

There are five major categories

- Encouraging use of bicycles / E-vehicles
- Create pedestrian friendly roads in the campus
- Develop plastic-free campus
- Move towards paperless office
- Green landscaping with trees and plants



SUSTAINABLE TRANSPORT

